

CAPITAL AREA
 SCHOOL FOR THE
 ARTS CHARTER
 SCHOOL (CASA
 CHARTER SCHOOL)

SECTION: ADMINISTRATIVE
 EMPLOYEES

TITLE: COMPENSATION PLAN

ADOPTED: 6/10/2013

REVISED:

328. COMPENSATION PLAN	
1. Purpose	The Capital Area School for the Arts Board of Trustees (Board) strongly supports the concept that a thorough and effective school can exist only if the day-to-day management of the school is entrusted to dedicated and competent persons. Good management relies on the abilities of administrators to perform the responsibilities of the positions for which they were hired.
2. Authority SC Article XVII - A	It is therefore incumbent on the Board to pursue a plan of compensation, based upon responsibility and performance, that will provide fair and adequate financial incentive for all management personnel. To accomplish this commitment, the Board directs that such a compensation plan be implemented.
3. Delegation of Responsibility	Implementation of an administrative contract, if applicable, or compensation plan shall be the responsibility of the Board. Salary increases for the school year, if applicable, are approved by the Board for administrative employees.
5. Guidelines	<p>The individual contract, if applicable, or compensation plan may include:</p> <ol style="list-style-type: none"> 1. Description of the program for determining administrative salaries. 2. Salary amounts or salary schedules. 3. List of fringe benefits. <p>The compensation plan shall be determined through a good faith meet and discuss procedure, upon request, with appropriate administrators.</p> <p>Administrators covered by the administrative compensation plan include the Principal.</p>
1 st Reading – March 11, 2013	