

**CAPITAL AREA  
SCHOOL FOR THE  
ARTS CHARTER  
SCHOOL (CASA  
CHARTER SCHOOL)**

SECTION: PUPILS  
TITLE: HAZING  
ADOPTED: 6/10/2013  
REVISED:

247. HAZING	
1. Purpose	The purpose of this policy is to maintain a safe, positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the charter school and are prohibited at all times.
2. Definitions	<p>For purposes of this policy <b>hazing</b> is defined as any activity that recklessly or intentionally endangers the mental health, physical health or safety of a student or causes willful destruction or removal of public or private property for the purpose of initiation or membership in or affiliation with any organization recognized by the Capital Area School for the Arts Board of Trustees (Board).</p> <p><b>Endanger the physical health</b> shall include but not be limited to any brutality of a physical nature, such as whipping; beating; branding; forced calisthenics; exposure to the elements; forced consumption of any food, alcoholic beverage, drug, or controlled substance; or other forced physical activity that could adversely affect the physical health or safety of the individual.</p> <p><b>Endanger the mental health</b> shall include any activity that would subject an individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual..</p> <p>Any hazing activity, whether by an individual or a group, shall be presumed to be a forced activity, even if a student willingly participates.</p>
3. Authority SC 510, 511 SC -Art. XVII - A	<p>The Board does not condone any form of initiation or harassment, known as hazing, as part of any school-sponsored student activity. No student, sponsor, volunteer or charter school employee shall plan, direct, encourage, assist or engage in any hazing activity.</p> <p>The Board directs that no administrator, sponsor, volunteer or charter school employee shall permit, condone or tolerate any form of hazing.</p> <p>The charter school will investigate all complaints of hazing and will administer</p>

<p>4. Delegation of Responsibility</p>	<p>appropriate discipline to any individual who violates this policy.</p> <p>The Board encourages students who have been subjected to hazing to promptly report such incidents to the principal.</p> <p>The Principal shall investigate promptly all complaints of hazing and administer appropriate discipline to any individual who violates this policy.</p> <p>Students, administrators, sponsors, volunteers, and charter school employees shall be alert to incidents of hazing and shall report such conduct to the principal.</p> <p>The charter school shall annually inform students, parents/guardians, sponsors, volunteers and charter school staff that hazing of charter school students is prohibited, by means of:</p> <ol style="list-style-type: none"> <li>1. Distribution of written policy via website.</li> <li>2. Verbal instructions by the sponsor at the start of the program.</li> </ol>
<p>5. Guidelines</p>	<p>Complaint Procedure</p> <ol style="list-style-type: none"> <li>1. When a student believes that s/he has been subject to hazing, the student shall promptly report the incident, orally or in writing, to the principal.</li> <li>2. The principal shall conduct a timely, impartial, thorough, and comprehensive investigation of the alleged hazing.</li> <li>3. The principal shall prepare a written report summarizing the investigation and recommending disposition of the complaint. The complainant and the accused shall be informed of the outcome of the investigation, including the recommended disposition of the complaint.</li> <li>4. If the investigation results in a substantiated finding of hazing, the principal shall recommend appropriate disciplinary action, as circumstances warrant, in accordance with the Student Code of Conduct. Additionally, the student may be subject to disciplinary action by the sponsor, up to and including removal from the activity.</li> </ol> <p>If the investigation results in a substantiated finding that a sponsor affiliated with the activity planned, directed, encouraged, assisted, condoned or ignored any form of hazing, s/he will be disciplined appropriately. Discipline could include dismissal from the position as sponsor.</p> <p>The charter school shall document the corrective action taken and, where not prohibited by law, inform the complainant.</p>

References:

SchoolCode-24P.S. Sec. 510, 511, Article XVII-A